

English Ministry Pastor Profile

General Scope

The English Ministry Pastor serves as an important piece of our ministry at BCEFC specifically to the English speaking congregation. The pastor will work closely with the Deacon Board in order to give direction and leadership to the English Ministry as an integrated part of the overall vision and mission of the church. The English Ministry is part of the whole movement of the church led by the Holy Spirit partnering with other pastors, deacons and other ministry teams. As such, this is an associate position accountable directly to the Deacon Board. As a pastor at BCEFC, he/she supports what God is doing at BCEFC and shepherds His people to live out their mission as disciples of Jesus Christ.

Primary Responsibilities / Gifts

To further elaborate on the role of the English Ministry Pastor, the following is a more focused description of the primary responsibilities and gifts we are looking for. We understand that the English Ministry Pastor cannot be gifted in everything and therefore, we have discerned the following attributes as what are most important for this role in the church.

- ***Outreach and Evangelism:*** Lead a clear vision for the church to become a strong presence in our community. Has a passion and gift to share the gospel with everyone (2 Timothy 1:7-8; Acts 1:8; Matthew 28: 19-20).
- ***Nourish:*** Encourage English ministry leaders; provide spiritual support to members of the congregation, and follow up with new believers.
- ***Teach:*** Educate, impart and encourage God's people in His Ways (Proverbs 22:6; Romans 12:7; 1 Corinthians 12:28).

General Responsibilities

Other than the primary focuses, there are, of course, other general responsibilities of pastors as outlined in scripture. The following is a list of most of them although not exhaustive. We understand that there are limitations for how much one person can do but we recognize that all of these are encompassed in the pastoral role in some way.

- ***Preach*** regularly in the English worship services.
- ***Provide spiritual leadership*** to the English speaking congregation through worship leadership, preaching, administration of word and sacraments.
- ***Promote spiritual growth*** in English speaking congregation through the administration of word regarding moral and practical applications.
- ***Perform pastoral responsibilities*** for visiting the sick and newcomers, consoling the bereaved, counselling, and responding to the needs of the congregation.

- **Oversee** the English Ministry Team providing skilled leadership training, youth programme planning, education development and teacher training.
- **Mentor and disciple** English speaking congregation to grow in being committed followers of Jesus.
- **Pray** earnestly for everyone; prayer is a priority to him (1 Timothy 2:1).
- **Sets an example** for believers in speech, in life, in love, in faith and in purity (1 Timothy 4:12).
- **Provide assistance** to Chinese and Children Ministries as required.

Other Responsibilities:

There are also other expectations that may be unique to BCEFC. They are as follows:

- **Support and relate** with the network of our denomination affiliation (The Evangelical Free Church of Canada – the Lower Pacific District; Association of North American Chinese Evangelical Free Churches) in representing our church.
- **General administration and management** of day-to-day tasks as delegated by the Deacon Board.

Qualifications:

Education – Graduate from an evangelical seminary with a minimum of M. Div. degree or equivalent

Language Skills – Fluent in English; able to communicate in Cantonese or Mandarin would be an asset but not necessary

Others:

- Understanding of both cultures (English-Speaking and Chinese-Speaking) within the context of a Chinese church in Canada.
- Understanding, agreement, and full support of our statement of faith, church ethos, and denominational ethos.